

Disability Mentoring Day

October 2013

Career Development for the 21st Century Employers Guide



[Connect-Ability](#), [Transition Consulting](#), and [The Connecticut Business Leadership Network \(CTBLN\)](#) are proud partners in *Disability Mentoring Day: Career Development for the 21st Century*. Join Connecticut in its effort to bring high school students and employers together.

What Happens on Disability Mentoring Day?

Disability Mentoring Day will be held nationally mid-October. Employers will host students from local high schools at their work sites and participate in a variety of activities. These activities may include, but are not limited to, company tours, presentations, one-on-one job shadowing, and information sessions about their company.

How Do Employers Benefit from Disability Mentoring Day?

- Demonstrate positive leadership in your community
- Recruit short-term and long-term interns
- Gain access to a pool of new emerging talent
- Establish a partnership with your community's local education agency
- Develop positive public relations
- Get exposure to new ways of implementing reasonable accommodations
- Learn more about the experience of young adults with (dis) abilities

How Can Employers Make This Event Meaningful to the Mentees?

- Provide lots of opportunity to ask questions
- Offer to conduct a practice interview with the mentee and provide feedback
- Offer your card and an invitation to contact you for guidance in job searches
- Provide detailed information on how to apply for a job
- Ask questions about their career ambitions and any concerns they may have
- Be fair and open, focus on the Ability!

Ready to Get Involved?

Contact Christine Weston at 866-844-1903 or christine.weston@ct.gov

SAMPLE AGENDAS, WORK PLANS, AND FAQ's available on-line at:

www.connect-ability.com